

Clem Aepli
William James Hall 543
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Education

- 2019 – Harvard University, Department of Sociology
General exams in Organizations, Stratification, Culture, and Race and Ethnicity
Dissertation Co-Chairs: Daniel Schneider, Nathan Wilmers
- 2014 – 2018 Brown University
B.A. in Mathematics and B.Sc. in Sociology
Phi Beta Kappa, *magna cum laude*

Research interests

Economic and racial inequality Organizational and economic sociology
Social theory Quantitative methodology

Publications

- Aeppli, Clem and Nathan Wilmers. 2022. “Rapid Wage Growth at the Bottom Has Offset Rising US Inequality.” *Proceedings of the National Academy of Sciences*, 119.
- Wilmers, Nathan and Clem Aepli. 2021. “Consolidated Advantage: The New Organizational Dynamics of Wage Inequality.” *American Sociological Review*, 86: 1100-1130.
- ISA RC28 Significant Scholarship award, 2023

Works in progress

- “Fissuring, Organizational Rigidity, and Employment Instability”
- Thompson Graduate Student Paper Award of the Organizations, Occupations, and Work ASA section, 2024.
- “Firm Segregation and the Structure of Racial Earnings Inequality”
- “Adjusting for Covariates in Variance Decompositions”
- “The Industrial Organization of Racial Inequality in the Early 20th Century”
- “Schedule Stability and Employee Retention at IKEA”, with Kristen Harknett, Daniel Schneider, and Jeremy Mopsick

Presentations

- “Firm Segregation and the Structure of Racial Earnings Inequality”
 Research Committee 28 of the International Sociology Association. Brown University.
 August 2024. Oral presentation.
- “The Industrial Organization of Racial Inequality in the Early 20th Century”
 Comparative Organizational Inequalities Network. Madrid, Spain [presented by Zoom].
 June 2024. Oral presentation.
- “Schedule Stability and Employee Retention at IKEA”
 Annual meeting of the Association for Public Policy Analysis & Management. Atlanta.
 November 2023. Oral presentation.
- “Fissuring, Organizational Constraint, and Instability”
 Comparative Organizational Inequalities Network. Budapest, Hungary. June 2023. Oral
 presentation.
- “Adjusting for Covariates in Variance Decompositions”
 Annual meeting of the American Sociological Association. Philadelphia. August 2023.
 Oral presentation.
 Research Committee 28 of the International Sociology Association. Sciences-Po Paris.
 May 2023. Oral presentation.
- “Aligning Inequalities: Organizational Sources of Wage Inequality, 1999-2018”
 Annual meeting of the American Sociological Association. Virtual conference. August
 2020. Oral presentation.
 Research Committee 28 of the International Sociology Association. Princeton University.
 August 2019. Oral presentation.

Teaching

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| Spring 2022 | Foundations of Social Science Research, Teaching Fellow |
| Fall 2021 & 2024 | Undergraduate Tutorial in Sociological Theory, Teaching Fellow
Head Teaching Fellow (2024)
Certificate of Distinction, Harvard Bok Center for Teaching and Learning |
| Spring 2017 & 2018 | Statistical Inference I (Applied Math 1650), Undergraduate Teaching
Assistant |

Grants & awards

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| 2022 | Sciences Po – Harvard Exchange Fellowship. |
| 2020 | James M. and Cathleen D. Stone PhD Scholar in Inequality and Wealth
Concentration, Multidisciplinary Program in Inequality & Social Policy, Harvard
University. |
| 2018 | Brown Sociology award for service to the department. |

- 2018 Brown Sociology Lamport Prize for senior thesis.
2017 Brown University LINK grant – awarded for summer research at Swiss Forum for Migration & Population Studies.
2014 – 2018 Brown University Levi Family scholarship for undergraduate education.

Service

- 2023 – Graduate student co-coordinator of Harvard Sociology Department’s Economic Sociology Seminar
2020 – 2022 Chair of Elections Committee and Sociology Department Steward, Harvard Graduate Students Union-United Auto Workers.

Reviewer, *American Journal of Sociology*, *American Sociological Review*, *Research in Social Stratification and Mobility*, *Social Forces*, *Socio-Economic Review*, *Work and Occupations*